



Interim Management and Consulting by Senior Executives

# Gérald Charoton



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Last position	Head of Thermal Power Gas Global Engineering Processes & Methods, Alstom
Experience	<ul style="list-style-type: none"><li>◦ Build-up, streamline and re-organize engineering units for business strategy alignment</li><li>◦ Manage &amp; support strategical, organizational and operational tasks</li><li>◦ Lead work groups (improvement/cost reduction programs) and task forces</li><li>◦ Assessment of technical expert candidates</li><li>◦ Build-up, implement a concurrent engineering method across engineering disciplines</li><li>◦ Build-up plant work breakdown structure for engineering time schedule, capacity and cost calculation</li><li>◦ Develop engineering competence mapping</li><li>◦ Implement functional safety process in power plant engineering</li></ul>
Education	<ul style="list-style-type: none"><li>◦ Mech. Dipl.-Eng. FH</li><li>◦ BBA</li></ul>
Languages	French, English, German
Special aptitudes and preferences	<ul style="list-style-type: none"><li>◦ Chair, coach improvement projects &amp; task forces</li><li>◦ Lead temporary engineering organisations</li><li>◦ Develop and improve business processes</li><li>◦ Build-up/optimize organisation to suit business strategy or business alignment</li><li>◦ Carry out audits and develop improvement strategies</li><li>◦ Develop competence mapping</li><li>◦ Assessment/Coaching of managers and technical experts</li></ul>
Personal contact	M +41 79 419 27 30 gerald.charoton @consenec.ch

Consenec Ltd  
Im Segelhof  
5405 Baden-Daettwil  
Switzerland  
P +41 58 586 83 60  
F +41 58 586 73 90  
[www.consenec.ch](http://www.consenec.ch)  
[info@consenec.ch](mailto:info@consenec.ch)